

Effective Ways of Working as an NLC

What have been our challenges in coming together as a group? E.g. setting up, communication, time, distance, collaboration(ways of), planning, evaluation etc

Challenges	Any strategies used to overcome challenges
<ul style="list-style-type: none"> Buy-in Change enablers Expectations that 'one' person will represent a huge number of people (is this one person trying to change many? Power or level of influence of this person to effect change? Huge workload and expectation for one to work with many.) 'Quick fixes' - people wanting the answers and not getting into the process/understanding behind it. 	<ul style="list-style-type: none"> Providing information that is relevant - purpose, interest Having principals & deputy principals involved and showing <u>value</u> of our work. Understanding why the block is there or the barriers Identifying how the person could be communicated with - what drives them and their thinking Conversation and communication before you get to the 'pedagogy' of it. Discussing the "noticings" - difficult conversations; planning these - getting the "buy-in" - as much thought into the <u>how</u> as to <u>what</u>. (walking in another man's shoes). <u>zing skill</u> Offering to help / time to work alongside to develop understanding and ownership